

December 8, 2015



By **IMPACT recovery**
SYSTEMS™

WE ARE PLEASED TO ANNOUNCE OUR NEW ACQUISITION

Dear SoftStop® Customer,

Impact Recovery Systems is pleased to announce its recent acquisition of the assets of Wolters BVBA, the manufacturer of SoftStop®. This includes the rights to all intellectual property.

Impact Recovery Systems is a United States based company that has been in business for over 25 years as a manufacturer of flexible, high-impact traffic and safety devices for roads, pedestrian safety, warehouses and facilities world-wide. We have won multiple awards for product innovation and we continually work to bring our customers the high quality and lasting durability they expect from our products.

As you may know, Impact Recovery Systems has already been involved in the sales of SoftStop® for the past several years. In North America, it is marketed and sold as SlowStop®. With this new acquisition, we will begin to market SoftStop® as SlowStop® on an international level. This transition to one single brand will strengthen our product's presence world-wide and will allow us to offer superior marketing support to all our customers.

We would like to thank Gerard Wolters for his contributions. Without his dedication and hard work, none of this would be possible. We are grateful for the opportunity we have had to work with him and his son Geert during the past 20 years, and we look forward to our continuing friendship.

Over the next few months, we will be in the process of integrating these new assets into our existing system. It is our goal to continue providing the highest level of service during this time and we look forward to a long and mutually beneficial relationship with our customers. If you have any questions or comments, please don't hesitate to contact us. Geert Wolters will continue to be our primary contact for international sales. Gerard will also be available over the next few months to help answer questions during this transition period.

To facilitate our international customers, we will continue to maintain stock in a warehouse in Europe. Also, for those customers whose native currency is Euro, we will continue to support this invoicing and payment method.

Please see enclosed contact sheet for updated contact information.

Sincerely,

A handwritten signature in black ink that reads "Greg Hannah".

Greg Hannah
President
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